

MONROE COUNTY HUMANE ASSOCIATION

CLINIC • EDUCATION • OUTREACH

Veterinarian

Serving Monroe County since 1956, Monroe County Humane Association (MCHA) is a 501c3 charitable organization dedicated to promoting the welfare of companion animals, strengthening the human-animal bond, and providing access to veterinary care and humane education across the community.

About the Position: Part-time or full-time, Non-exempt

Position Summary:

Veterinarians at Monroe County Humane Association (MCHA) play a crucial role in fulfilling our mission to provide accessible veterinary care for pets who might otherwise have no options. By ensuring pets receive necessary medical attention, MCHA helps strengthen the bond between animals and their families, keeping pets healthy, out of shelters, and with their loved ones. Reporting directly to the Executive Director, the Veterinarian contributes significantly to the overall mission and success of MCHA by performing a full range of professional veterinary duties, including diagnosis, treatment, and surgery. This role requires significant independent judgment, with a direct impact on the organization's services and its community impact.

Monroe County Humane Association (MCHA) is an eligible 501c3 nonprofit organization for the Public Service Loan Forgiveness (PSLF) program.

Essential Position Duties & Responsibilities

- 1) **Mission-Driven Care:** Work closely in collaboration with team members to provide veterinary care to underserved pets, recognizing the critical role of accessible care in preventing pet surrender and promoting family stability.
- 2) **Pet Diagnosis & Treatment:** Perform comprehensive examinations to diagnose various illnesses, diseases, and injuries in pets. Test for and provide vaccinations against disease. Prescribe appropriate treatments, clean and dress wounds, and conduct necessary surgeries and medical procedures.
- 3) **Diagnostic Testing:** Skillfully operate radiographic and ultrasound equipment to conduct further diagnostic tests. Collect samples of pets' blood, urine, and feces as required.
- 4) **Euthanasia & Surgical Procedures:** Euthanize pets in cases where medical treatment is or would be ineffective. Conduct surgical procedures including spaying and neutering.
- 5) **Client Interaction & Education:** Advise pet owners on proper aftercare following surgeries and medical procedures. Update pet records following each treatment and medical procedure. Answer pet owners' questions and educate them on general pet care, demonstrating empathy and professionalism in all interactions.
- 6) **Other Efforts:**

Qualifications:

- Doctor of Veterinary Medicine (DVM) or Veterinariae Medicinae Doctoris (VMD) degree.
- Valid State Veterinarian license.
- Proven experience working as a Veterinarian.
- Proficiency in all Microsoft Office and Avimark applications.
- Excellent manual dexterity for surgical procedures and other treatments.
- Strong analytical, problem-solving, and decision-making skills.
- Outstanding communication and customer service skills.
- Commitment to continuous learning and staying abreast of the latest developments in animal medicine.
- Serves as a representative of MCHA, displaying courtesy, tact, consideration, and a positive attitude in all interactions with clients, patients, and other staff members.

Equal Opportunity Employer: MCHA is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

The information in this position description indicates the general nature and level of work to be performed. It is not designed to be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of associates assigned to this job. Management reserves the right to revise the job description or require that other tasks be performed when the circumstances of the job change (for example, emergencies, change in personnel, workload, or technical development)

All employees are responsible for observing safety and security procedures as applicable and reporting potentially unsafe conditions to management.